

Equality Impact Assessment [version 2.9]



Title: Contract Extensions for Care and Support Services in Extra Care Housing	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input checked="" type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input type="checkbox"/> New <input checked="" type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: People	Lead Officer name: Tim Rabone
Service Area: Adult Social Care	Lead Officer role: Commissioning Manager

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

Request for the extension of twelve of the thirteen contracts for Care and Support services in ECH for seven months, with the option for a further five one-month extensions, should extra time be required to complete the tender process. A seven-month extension would run from 1 April 2022 to 31 October 2022, with the extensions running to 31 March 2023 at maximum.

The risk of not extending the contract would be the discontinuation of statutory commissioned care and support services in twelve ECH services, leaving people who have support needs without care packages and the need to seek emergency alternative care services. This risk cannot be mitigated without the requested extension.

1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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We have not identified any significant equality impact from the proposal. The service will continue to be delivered as currently specified - the provision of good quality, and inclusive care and support services, that meet people's identified care and support needs, contributing to equality of opportunity in supporting people to live independently in ECH services, particularly older people and disabled people. Within the existing service specification for care and support services in ECH, there are expectations that the service is delivered in line with the Council's equalities duties. NB We have previously carried out a separate Equality Impact Assessment for the recommissioning of Care and Support Contracts in Extra Care Housing, which will be updated when the service is recommissioned after this contract extension.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the Equality and Inclusion Team before requesting sign off from your Director¹.

<p>Equality and Inclusion Team Review <i>Reviewed by Equality and Inclusion Team</i></p>	<p>Director Sign-Off: </p>
<p>Date: 6/12/2021</p>	<p>Date: 7/12/2021</p>

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.